

Skill Level *	Description	Rank (Abbreviation)	Pay Grade ***	MOS (Example)*
1 (10 Level)	Private, Private First Class, Specialist, Corporal**	PV1, PV2, PFC, SPC, CPL**	E1 – E4	42A10
2 (20 Level)	Sergeant	SGT	E5	42A20
3 (30 Level)	Staff Sergeant	SSG	E6	42A30
4 (40 Level)	Sergeant First Class	SFC	E7	42A40
5 (50 Level)	Master Sergeant / First Sergeant	MSG / 1SG**	E8	42A50
6 (60 Level)	Sergeant Major / Command Sergeant Major	SGM / CSM**	E9	42A60

Notes:

* The Skill Level as defined by Department of the Army Pamphlet (DA PAM) 611-21:

A type and degree of skill representing the extent of qualification with a Military Occupational Specialty (MOS).

The term Skill Level is used within many documents within the Army. It is depicted as the fourth character of a Soldier's MOS.

** The rank description of Private encompasses the rank abbreviations for PV1 and PV2. PV1 and PV2 are equivalent to the Pay Grades E1 and E2.

*** Pay Grade, combined with Years of Service, is used within the Army to determine how much a Soldier will be paid.

1. E1 = Private / PV1
2. E2 = Private / PV2
3. E3 = Private First Class / PFC
4. E4 = Specialist / SPC and Corporal / CPL
5. E8 = Master Sergeant / MSG and First Sergeant / 1SG
6. E9 = Sergeant Major / SGM and Command Sergeant Major / CSM